

School Crossing Guards

Come join our team! We are looking for candidates who share our corporate values of Honesty, Excellence, Team, Fun, Creativity and Respect. These values are second nature for the successful candidates and are demonstrated in their work and interactions with colleagues and the community.

You will escort school children across a roadway safely at designated school crossing locations in accordance with the Ontario Highway Traffic Act, the Occupational Health and Safety Act, and of Town of Halton Hills guidelines.



Accountabilities:

- Must obey all established traffic safety regulations to ensure pedestrians (going to and from school) are assisted in crossing roadways at designated locations
- To wear safety equipment (e.g. safety vest and reflective armbands) supplied by the Corporation of the Town of Halton Hills at all times while on duty
- To report and document any incidents or accidents involving traffic and/or pedestrians to the Supervisor and appropriate Police or School Officials
- A good working knowledge of the Highway Traffic Act and Occupational Health and Safety Act as it relates to the job, to be aware and comply with the Conditions of Employment and Instructions for Halton Hills School Crossing Guards, as provided by the Town

You possess:

- Community orientation, and a dependable nature with the ability to understand children
- Strong public relations abilities with good communication skills, including verbal and listening and the ability to follow directions and procedures
- Ability to remain alert, able to maintain high degree of mental concentration, with visual and hearing ability to recognize traffic at a safe distance (approx.300 feet)
- Ability to walk pedestrians safely across busy intersections, reacting safely and quickly to traffic
- Ability to display a school crossing stop sign (weight up to 2 pounds) in an upright position so that it is visible to vehicular traffic approaching from each direction, and extend the other arm out parallel for one minute on a frequent basis
- Ability to perform all physical requirements of the position
- Ability to perform duties outdoors in all weather conditions, twice daily
- A Police Vulnerable Sector Check that is acceptable to the Town of Halton Hills, successful applicants must obtain at their own expense
- Medical clearance certificate if requested
- Access to a personal vehicle may be required

Compensation: The pay rate for this part-time position is \$18.20 per hour/shift. Crossing guards work a maximum of two hours per day during the school year.

Further information: haltonhills.ca/schools/crossingGuards.php

Applications:

Email your application to: humanresources@haltonhills.ca

Applications through email are preferred; however, you can drop your application off at any Town facility or mail your application to 1 Halton Hills Drive, Halton Hills, ON, L7G 5G2 (Attention: Human Resources)

We thank all those who apply, but advise that only those applicants selected for an interview will be contacted. The Town of Halton Hills is an equal opportunity employer. Accommodations are available for all parts of the recruitment process. If contacted for an interview, please advise the Human Resources staff of any measures you feel you need to enable you to be assessed in a fair and equitable manner. Information received relating to accommodation measures will be addressed confidentially.

Personal information is collected under the authority of the Municipal Act, 2001 (S.O. 2001, c.25) and will be used to select a candidate. Questions about this collection should be directed to the Manager of Human Resources.

1 Halton Hills Drive, Halton Hills, Ontario L7G 5G2

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